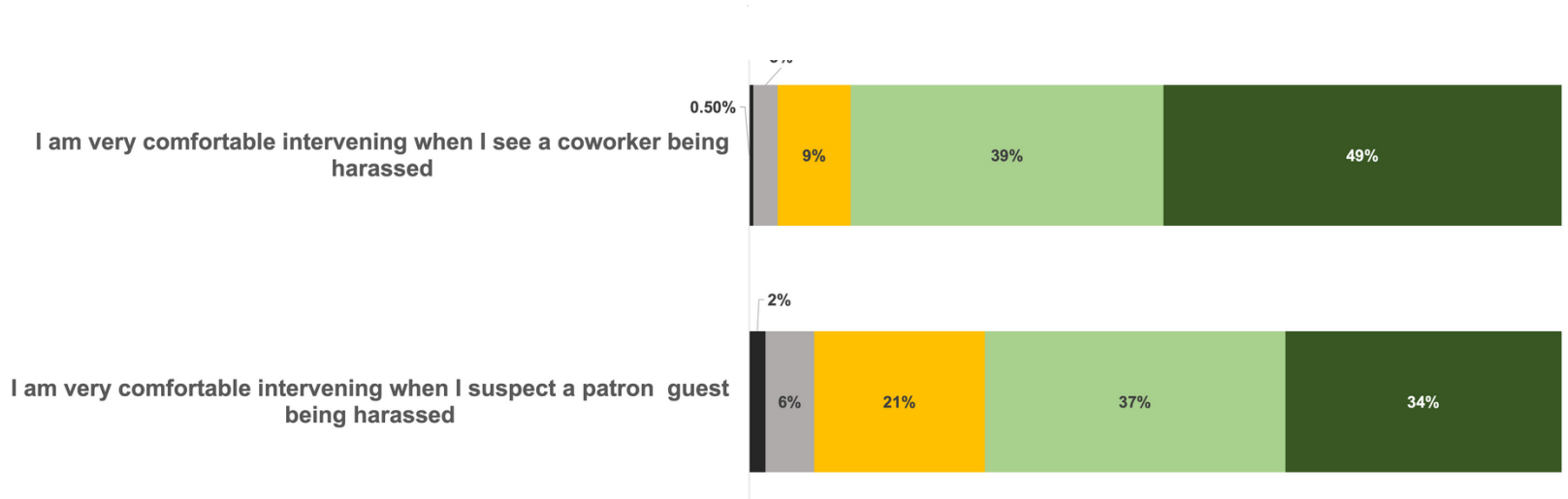


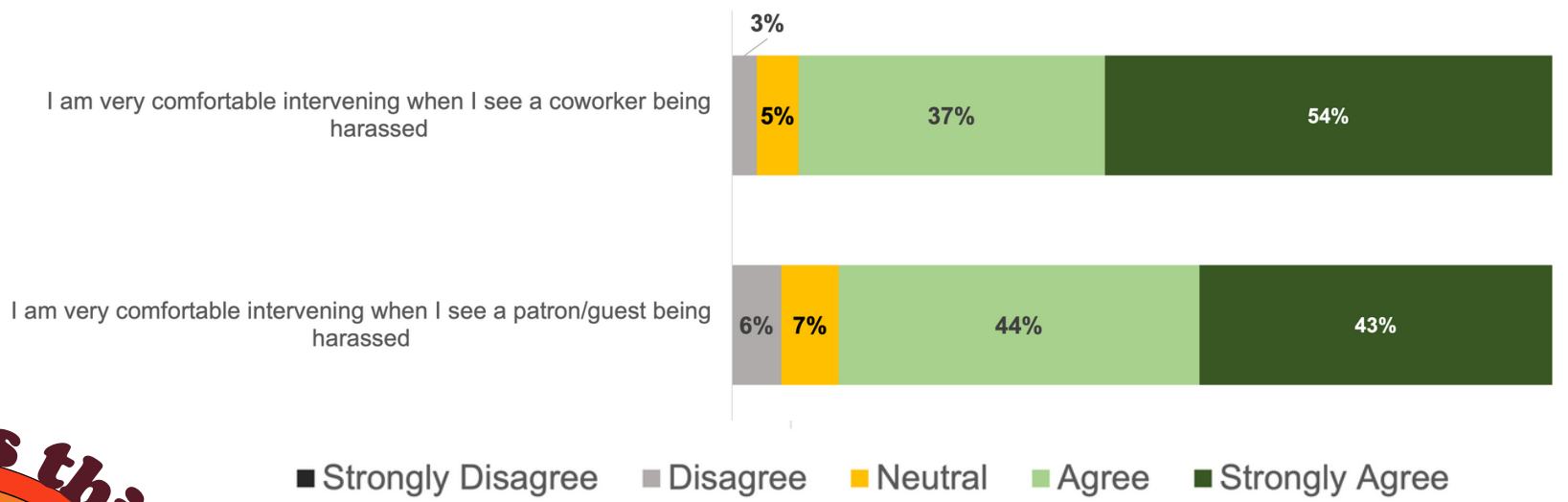
**What do we want to see?**

**Increased green post-workshop.**

### Comfort with Bystander Intervention (pre-workshop)



### Comfort with Bystander Intervention (post-workshop)



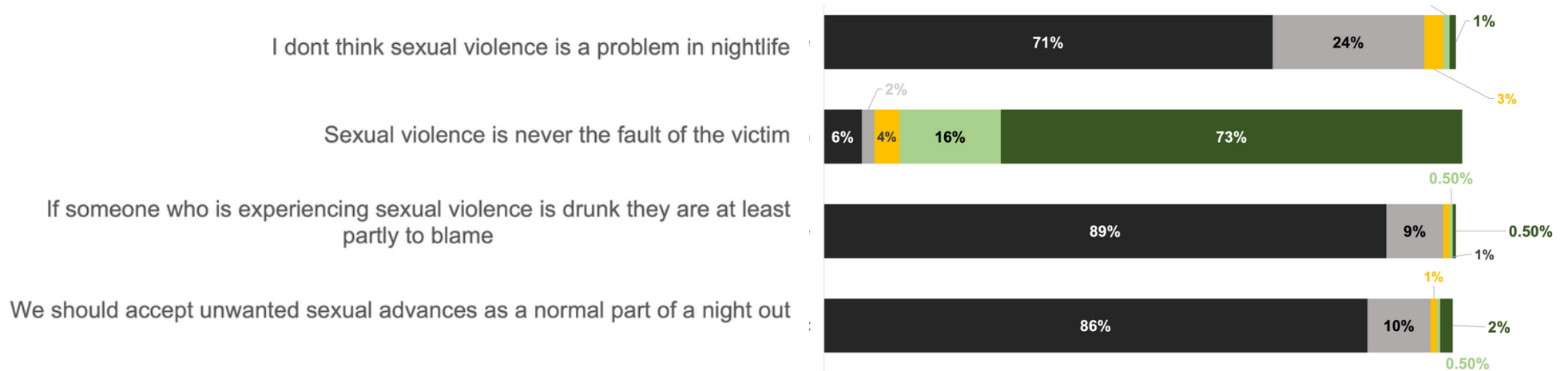
■ Strongly Disagree ■ Disagree ■ Neutral ■ Agree ■ Strongly Agree

# Bystander Intervention

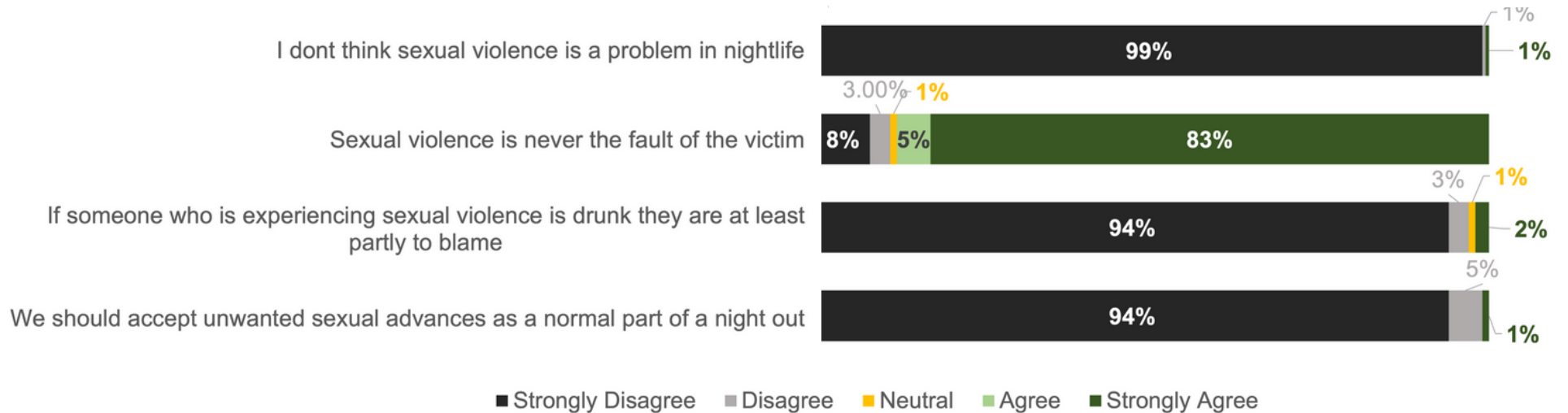
**What does this tell us?**

Participants leave our workshop with markedly increased comfort with the idea of bystander intervention for customers & coworkers

### Beliefs about Sexual Violence (pre-workshop)



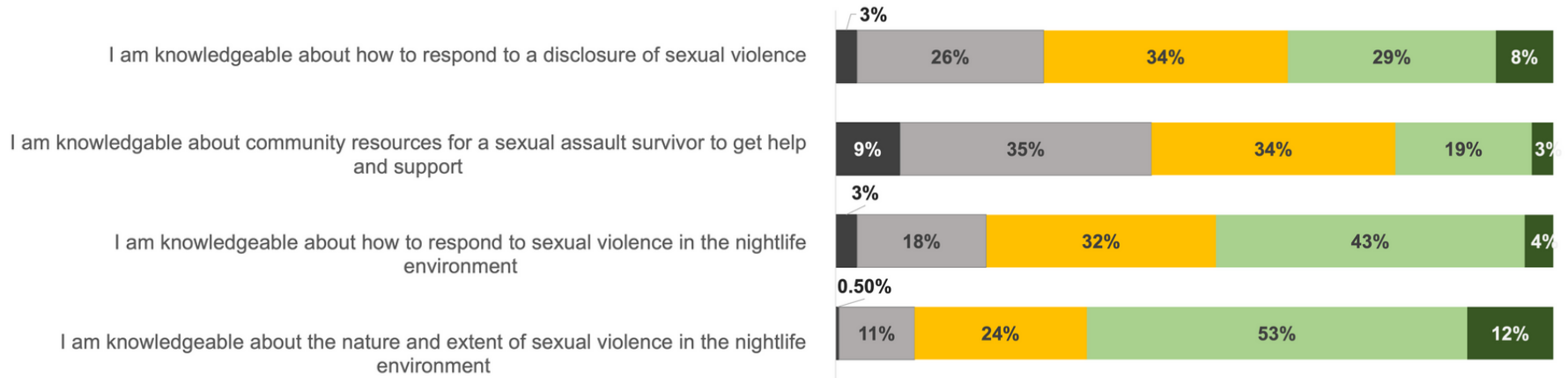
### Beliefs about Sexual Violence (post-workshop)



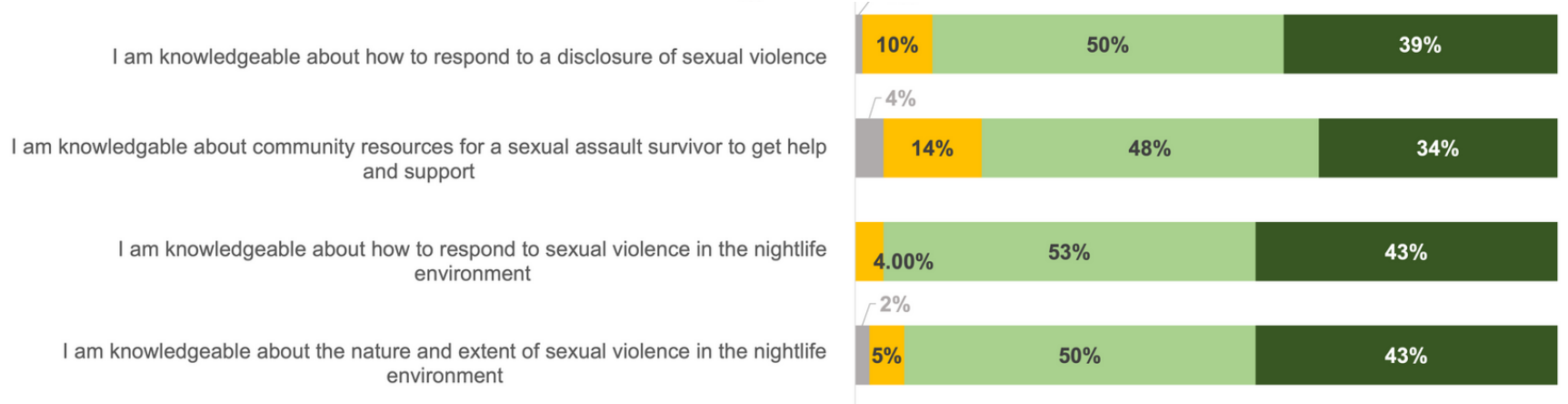
**What do we want to see?  
Increased black post-workshop in all  
but the second row from the top.**

**Beliefs about  
Sexual Violence**

## Knowledge about Sexual Violence (pre-workshop)



## Knowledge about Sexual Violence (post-workshop)



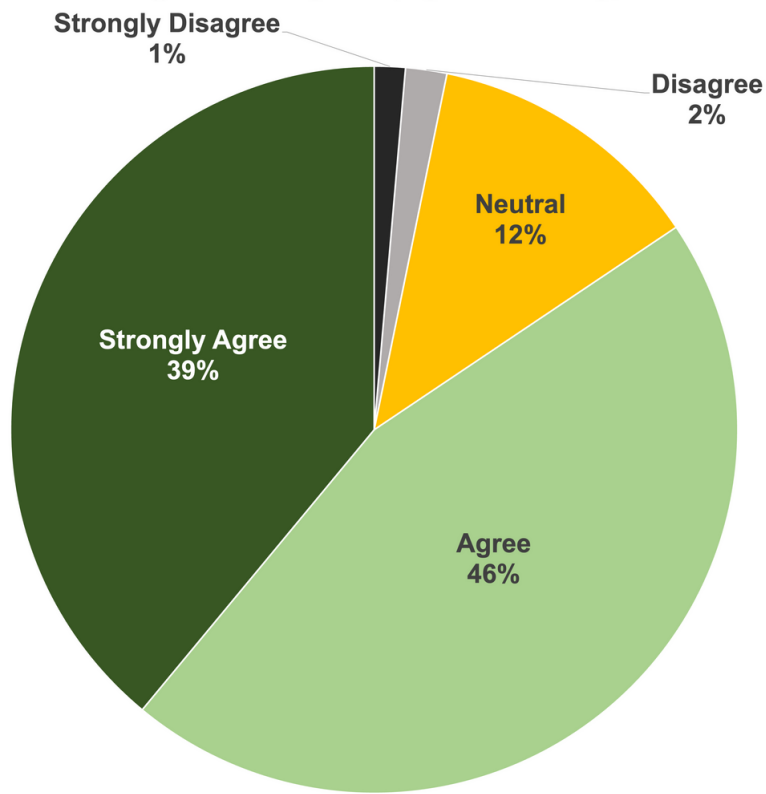
Strongly Disagree
  Disagree
  Neutral
  Agree
  Strongly Agree

**What does this tell us?**

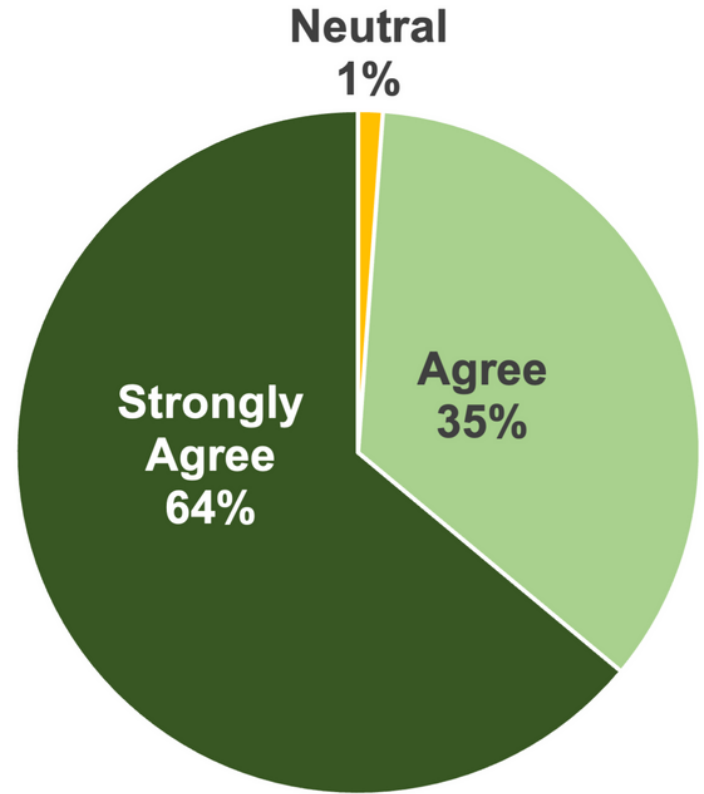
Our training has a significant impact on participants knowledge about disclosures, resources, responses and the extent of sexual violence.

**What do we want to see?  
Increased green post-workshop.**

**Knowledge about  
Sexual Violence**



**pre**



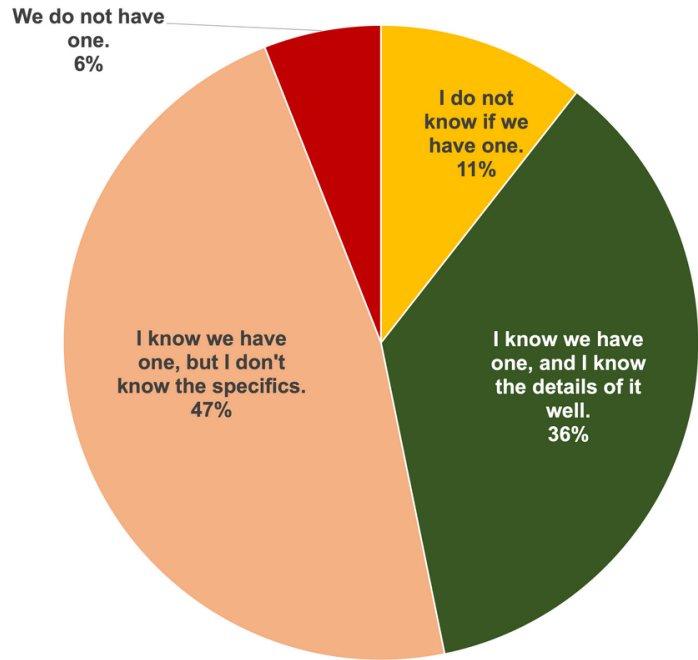
**post**

**What does this tell us?**

Our training works! Participants leave feeling even more confident that they make an impact in their respective industry.

**"I think I can do something about sexual violence in this industry."**

**Does your workplace have a policy about sexual misconduct harassment or respectful workplaces or something related? Select the answer that is the best fit**



## Workplace Policy

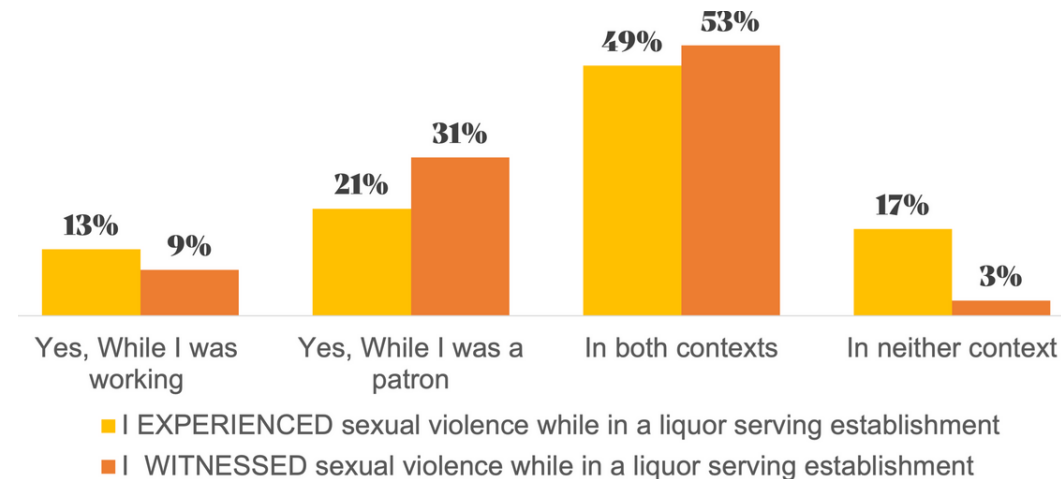
Over half of workshop attendees are working in establishments without a policy or unaware of the details of the workplaces harassment policy.



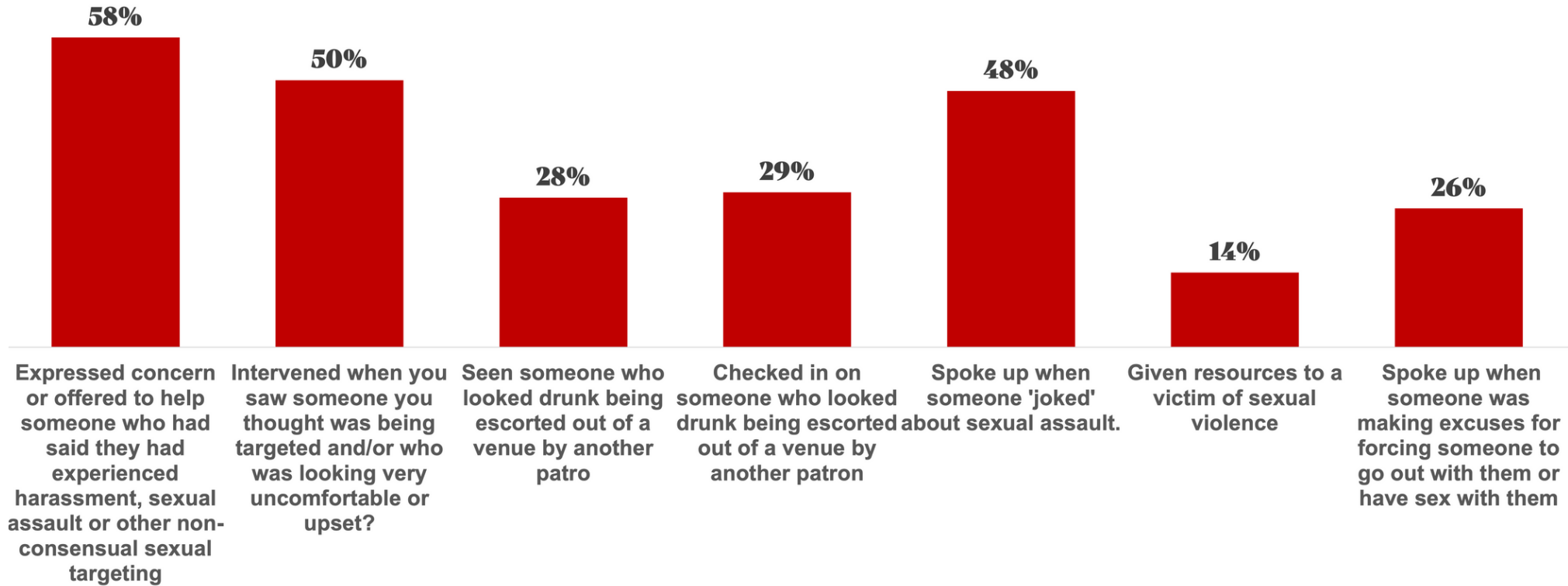
A few things.  
 1) there are always survivors in the room when we host a session.  
 2) Almost everyone attending our sessions has been a bystander to sexual violence at work and at play.

## Lived Experience

**Have you EXPERIENCED sexual violence while in nightlife or hospitality setting in you lifetime?**



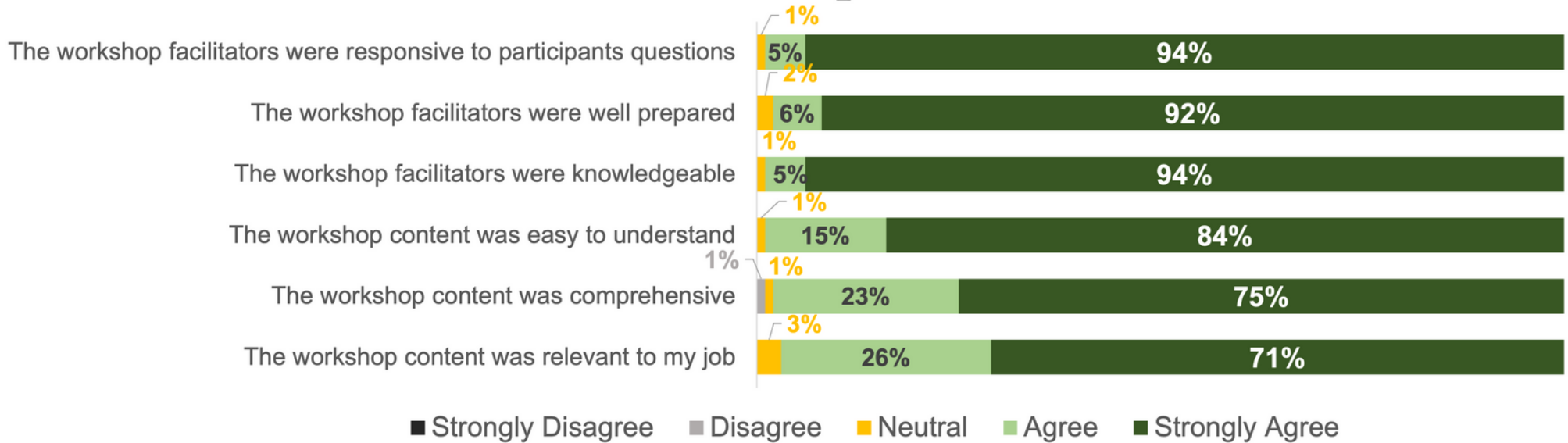
**In the three months BEFORE this workshop while EITHER working or participating in nightlife have you:  
(check all that apply)**



**What does this tell us?**

Many of our workshop participants are already doing the things! This tells us that the workshop content lines up with things they have recently seen at work, and some of them already have felt compelled to act. This is great to see, and hopefully they are able to build on this.

# Workshop Evaluation



## Testimonials

"I simply wish that more people knew about good night out. it was extremely easy to digest and really easy to apply the knowledge presented and learned to the scenarios (throwing events for POC/LGBTQ people) we surround ourselves with on the regular here. I was very impressed."

"This is such an invaluable resource to have to keep shows fun, exciting, and most of all safe."



*Thank you!*

**to all of our workshop participants this year!**